



Mentoring

**How To Invest
Your Life In
Others**

TWO LEARNING MODELS...

GREEK

“Classroom Model”

- **Academic**
- **Passive**
- **Theoretical**

HEBREW

“Coach Model”

- **Relational**
- **Experiential**
- **On-The-Job Training**



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A Definition of Mentoring

Mentoring is a relational experience where one person empowers another by sharing natural/given resources.



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The Seven Kinds of Mentors

1. The Mentor Discipliner
2. The Mentor Guide
3. The Mentor Coach
4. The Mentor Counselor
5. The Mentor Teacher
6. The Mentor Sponsor
7. The Mentor Model



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You and Your Commitment

1. We must be committed to a **PERSON.**

Our mentees must sense our commitment to them as a person, not a project, Not a duty! We must love them and have their best interests in mind. We must be loyal!



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You and Your Commitment

2. We must be committed to a **PROCESS.**

There will be ups and downs through the season you meet with you mentee. You must step back and see the process they are in and the steps required, understanding the big picture of their life. We must be discerning.



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You and Your Commitment

3. We must be committed to a **PURPOSE.**

Our final commitment must be to the end result. We must determine that we will see them from Point A to Point B, or the goal that has been mutually set. We, as mentors, must see the “finished product” inside our mentee and fulfill our commitment to them. We must be diligent.



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How To Gain Influence With People

- I** – Investment
- N** – Natural
- F** – Faith
- L** – Listening
- U** – Understanding
- E** – Encouragement
- N** – Navigate
- C** – Concern
- E** – Enthusiasm



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A Good Mentor Provides...

- 1. Handles**
- 2. Roadmaps**
- 3. Laboratories**
- 4. Roots**
- 5. Wings**



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Seven Gifts A Mentor Gives...

1. Accountability
2. Affirmation
3. Assessment
4. Advice
5. Admonishment
6. Assets
7. Application



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Getting Started...

1. **Develop passion and vision.**
2. **Select a person or group from your following to be a mentee.**
3. **Spend the first meeting to discuss and craft expectations and goals.**
4. **Cast vision to them for reproduction (They will mentor someday).**
5. **Ask for commitment.**
6. **Determine what tools or resources you will go through together.**



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Getting Started...

7. Be prepared and set goals (Lesson Plans).
8. Meet regularly for a set time.
9. Discuss and apply the lessons together.
10. Invest yourself in the person and process.
11. Help them find a potential mentee.
12. Evaluate and launch them to try it themselves.



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EVENT vs. PROCESS

The Event

- ❖ Encourages decisions
- ❖ Motivates people
- ❖ Is a calendar issue
- ❖ Challenges people
- ❖ Becomes a catalyst
- ❖ Is easy

The Process

- ❖ Encourages development
- ❖ Matures people
- ❖ Is a consistency issue
- ❖ Changes people
- ❖ Becomes a culture
- ❖ Is difficult



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Getting Started...

- Find a Time
- Find a Team
- Find a Tool



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